NOMINATION FOR AWARD					
AWARD		CATEGORY (If Applicable)		AWARD PERIOD	
Outstanding Public Affairs Field Grade Officer		Individual		1 Jan - 31 Dec 01	
RANK/NAME OF NOMINEE (First, Middle Initial, Last)		SSN (Enter Last 4 Only)	MAJCOM, FOA, OR DRU AFMC		
Lt Col David L. Thurston		6066			
DAFSC/DUTY TITLE	NOMI	NOMINEE'S TELEPHONE (DSN & Commercial)			
35P3, Director of Public Affairs	DSN 339-2026, (405) 739-2026				
UNIT/OFFICE SYMBOL/STREET ADDRESS/BASE/STATE/ZIP CODE					
OC-ALC/PA, 3001 Staff Drive, Ste 1AG78A, Tinker AFB OK 73145					
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last)/COMMANDER'S TELEPHONE (DSN & Commercial)					
Maj Can Charles I. Johnson H. DSN 330 2201 (405) 730 2201 (charles johnson@tinker af mil)					

SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)

**Overall Effectiveness/Job Accomplishment:** 

- Trusted counsel to commander, vice commander, executive director, and tenant unit commanders -- Installation commander says, "For any problem that could go off base, I ask, 'Where's Dave?'"
- Led 16-person staff who planned and implemented communication strategies with resounding success -- Eased internal office tensions and energized staff for happier, more productive environment
- Primary base interface between educators, commercial organizations and state and local government -- Off-base leaders know his experience and track record and frequently ask for his help, guidance
- Maintained effective and productive relations with media to ensure accurate reporting on AF issues -- Hands-on approach to media relations; personally worked with and mentored staff on tough queries
- Met challenges of maintaining essential communication with large and varied audiences with ease

-- Spokesperson to and for base population of 26,000+ AF, Navy, civilian and contractor personnel

Leadership/Organizational and Planning Skills:

- Reorganized, enlarged staff to better employ Reserve, ANG assets using Total Force principles -- IMAs are so integrated into day-to-day PA environment that outsiders think they are active duty AF
- Led 40-person team in organization and execution of the 28th Annual Base/Community Dining Out -- High point of community's social year; regarded as the best ever by 400+ military, civilian guests
- Coordinated historic signing of memorandum of agreement with state Regents for Higher Education -- Media event in governor's office led to positive media coverage of vital workforce shaping issue
- Organized ALC "Media Day" for 20+ editors, news directors of state-wide media organizations
- -- Frank discussion of respective procedures and requirements improved understanding, effectiveness
- -- Briefings, tours, story leads resulted in positive coverage of ALC support to war on terrorism Organized badly needed "Communications Council" of offices involved in tours, briefings and visits
- Frequent meetings deconflicted scheduled events, prevented errors and ensured smooth operations
- Designed and implemented new adverse weather notification system--saved lost production man hours -- Use of website and clarification of procedures with local media improved process, stopped errors
- Flawless Public Affairs support for presidential visit; praise from both media and White House staff -- All VIP visits during 2001 were completed as planned and resulted in positive media coverage

**Judgement and Decisions:** 

- Experience, intuition led to successful nomination of candidates for prestigious DoD, AF programs -- All of his Joint Civilian Orientation Conference & National Security Forum nominees were selected
- Effective advisor to senior battlestaff, force protection, and other base management working groups -- His insight and perspective consistently considered for new base policies and security programs
- Trust of Air Base Wing commander enabled effective PA action in suspicious package incident
- -- Quick, concise response and on-scene press conference informed media, calmed employee fears

## **Communication Skills:**

- Principle spokesperson for all missions, programs and activities of AF's largest Air Logistics Center
   Commander says, "My best Team Tinker advocate; organizer and emcee I turn to when it matters."
- Communicates with confidence to shape ALC and base image through variety of tours and programs -- Created new, more concise mission briefing easily tailored to wide variety of audiences, situations
- Created new, more flexible "Wednesday Tours" of base and ALC to accommodate smaller groups
- -- Used to renew relationships and educate leadership groups from 16 area Chambers of Commerce -- Sought out senior staff of neighboring General Motors plant and renewed long-dormant relations
- Enthusiastic spokesman for commander's initiative to develop new maintenance facilities
- -- Power Point expert; used skills to develop briefings and scripts for use by ALC senior leaders
- -- Personally promotes ALC/CCs initiatives by frequently speaking to base and community groups
- Experienced and effective speechwriter; creates products for use by ALC/CV and executive director Wrote successful award nominations resulting in commander recognition of all of PA staff members

NOMINATION FOR AWARD (Continued)				
RANK/NAME OF NOMINEE (First, Middle Initial, Last) Lt Col David L. Thurston				
SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format) (Continued)				